

**ANNEX "X"**

**Report of the Committee on  
Affairs of Employees of the Devolved Ministries**



GOVERNMENT OF PAKISTAN

SUBJECT:—Constitution of the Committee on Affairs of the Employees of the Devolved Ministries.

In pursuance of the decision of the Implementation Commission taken in its 51st meeting, a committee was set up to look into the employees related issues of the devolved Ministries under the Chairmanship of the undersigned. The Committee has finalized its recommendations and prepared a scheme for adjustment and ensuring career progression for the employees affected by devolution of various Ministries to the provinces. The scheme in form of an Office Memorandum (OM) has been prepared for circulation to all concerned. The said OM has been vetted by the Ministry of Law, Justice and Parliamentary Affairs. Copy of the OM is enclosed for approval of the Implementation Commission.

Sd/-

(GHAFUOR MIRZA)

*Expert Implementation Commission.*

Senator Mian Raza Rabbani,  
Chairman  
Implementation Commission.

Copy to: Secretary IPC Division for circulation to the Members of Implementation Commission.

SUBJECT:—SCHEME FOR CAREER PLANNING OF THE EMPLOYEES  
OF THE DEVOLVED MINISTRIES/DIVISIONS.

The undersigned is directed to state that consequent upon omission of the Concurrent Legislative List of the Constitution through constitution 18th Amendment *vide* Act No. X of 2010 and devolution of the relevant subjects to the Provinces the services of officers/officials of the devolved Ministries/Divisions have been transferred to the Provincial Governments/other Ministries/Divisions. Such employees fall into following categories:—

- (a) Transferred to the Provincial Governments alongwith the Organization;
- (b) Transferred alongwith Organization in entirety to the Federal Ministries/Divisions;
- (c) Posted against vacancies in the Federal Government;
- (d) Posted in line with transfer of work and budget to the Federal Government Organization;
- (e) Transferred alongwith budget and posts to other Federal Organizations as a capacity enhancement, and
- (f) Contingent paid, Contractual and Project employees.

2. The question of career progression of the employees of categories (c), (d) & (e) above had been under consideration of the Federal Government upon recommendations of the Implementation